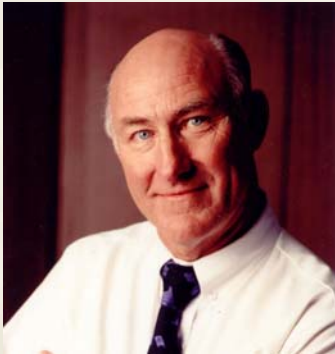




CHARLES M. GROSSKLAUS
CHIEF EXECUTIVE OFFICER, ROYAL CREDIT UNION



Charles M. Grossklaus joined Royal Credit Union (RCU) in August 1971 and has held the role of chief executive officer (CEO) since 1984. Under his leadership, RCU has grown exponentially to a \$1 billion institution serving more than 120,000 members. He has driven the company to becoming a leading regional financial provider in western Wisconsin. Most recently, RCU also acquired offices in Edina, St. Paul, and Coon Rapids, along with 12 counties in the Twin Cities Metro area.

Grossklaus has been actively involved in the credit union movement, serving in state and national capacities: director and board chair of the Wisconsin Credit Union League, board member of the Credit Union Council for the National Association of State Credit Union Supervisors, member of the Credit Union National Association (CUNA) Government Affairs Committee, appointee to the Filene Research Institute's Council and member-elect and treasurer of the Wisconsin TYME (now known as PULSE/Discover) board.

As a devoted community leader, Grossklaus has served as chairman of several non-profit organizations, including the Eau Claire Chamber of Commerce and the local United Way and has been honored with numerous awards for his philanthropic contributions. He is actively involved in leadership roles for committees and boards for the University of Wisconsin-Eau Claire, Chippewa Valley Technical College, Downtown Eau Claire, Inc, Eau Claire Community Foundation, Children's Museum of Eau Claire and the local YMCA.

Grossklaus earned his bachelor's degree from the University of Wisconsin-Eau Claire.